



# VAN BUREN

## CHARTER TOWNSHIP

### For Immediate Release

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### HIRING YOUTH FOR THE R.E.A.L. SUMMER YOUTH PROGRAM

VAN BUREN TOWNSHIP, Mich., May 12, 2020- In response to the Governor guidelines for reopening, Van Buren Township is hiring 12 youth positions, ages 16-24 years old, for the R.E.A.L. (Revealing Exceptionally Amazing Leaders) Summer Youth Program. Positions include Field Supervisor, Leaders, and Community Ambassadors/Counselors in Training. All positions are paid and range from \$21.50-\$11.50 per hour.

"We're excited to offer the R.E.A.L. program to youth in our area, even during the pandemic. We're working on ways to engage the youth and follow the State recommendations," said Supervisor Kevin McNamara. "We've been running this program for two years and it's always a lot of fun for the students and staff. The students walk away from the program learning real-life skills and build lifelong relationships."

The six-week program is designed to provide youth participants with the opportunity to develop marketable skills in a "REAL" work environment. Students will work in dual roles as Community Ambassadors (CA's) and Camp Counselors in Training (CIT's) during the three (3) day work week. Students are guaranteed 20 hours a week.

Important deadlines and dates include:

- Interested youth candidates must request an application packet via email to [hrodriguez@vanburen-mi.org](mailto:hrodriguez@vanburen-mi.org) or by phone at 734-699-8910 by June 1
- Application packets will be mailed from the Township by June 3
- Youth candidates must complete & submit the application packet back to the Township by June 14

- The Township will contact the chosen candidates by June 17 and schedule an interview.
  - Interview Dates: June 24 and June 25
  - Program begins Tuesday, July 7 & ends Thursday, August 13, 2020.
- Actual Time: TBD.

Candidates are required to:

- Display acceptable work habits
- Have reliable transportation
- Provide proper employment documentation from their school
- Have the ability to acquire and apply basic work skills
- Follow all rules set forth by Van Buren Charter Township management
- Demonstrate regular and consistent attendance throughout the entire six-weeks

“Students who participate in the R.E.A.L. have been so thankful for the opportunities they experience during the summer. We have fun, but we work hard to help our community,” said Human Resource Director, Nicole Sumpter.

The full job descriptions and additional information can be found on our website at <https://vanburen-mi.org/about-the-community/help-wanted/>

Due to COVID-19 several aspects of the program will be altered to comply with Governor Whitmer’s Executive Orders. The R.E.A.L. program will follow all guidelines from the CDC, Wayne County Public Health Department, and OSHA, which include:

- Drug screenings, Physicals, and COVID-19 testing will be required prior to the start of the program.
- Employee Daily Expectations will include Screening Procedures and Temperature checks.
- Travel restrictions will be in place through the six-week program.

More information can be found at <https://www.waynecounty.com/departments/hhvs/wellness/novel-coronavirus-information.aspx>

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